

*N.B. The English text is an in-house translation.*

**Protokoll fört vid årsstämma i Sleep  
Cycle AB (publ), org.nr 556614-7368,  
måndagen den 8 maj 2023 i Göteborg**  
*Minutes kept at the annual general meeting (the  
“AGM”) in Sleep Cycle AB (publ), reg. no. 556614-  
7368, held on Monday 8 May 2023 in Gothenburg,  
Sweden*

**1. § Stämmans öppnande / Opening of the meeting**

Stämman öppnades av advokat Aleksander Ivarsson på uppdrag av styrelsen.  
*The attorney Aleksander Ivarsson opened the meeting on behalf of the board of directors.*

**2. § Val av ordförande vid stämman / Election of chairperson of the meeting**

Advokat Aleksander Ivarsson valdes till ordförande vid årsstämman. Noterades att bolagets CFO Per Andersson skulle föra protokollet.  
*The attorney Aleksander Ivarsson was appointed chairperson of the AGM. It was noted that the company’s CFO Per Andersson should keep the minutes.*

Noterades att aktieägarna har kunnat utöva sin rösträtt per post före stämman.  
*It was noted that the shareholders have been able to exercise their voting rights by postal voting prior to the AGM.*

Kallelsen till bolagsstämman liksom det formulär som använts för poströstning bilades protokollet, Bilaga 1 och Bilaga 2.  
*The notice to attend the meeting and the form used for postal voting were attached to the minutes, Appendix 1 and Appendix 2.*

Ordföranden upplyste om att det fanns personer i stämmolokalen som inte var aktieägare. Beslutades att dessa personer fick närvara vid stämman.  
*The chairperson informed that there were persons present at the meeting venue that were not shareholders. It was resolved that these persons could attend the AGM.*

**3. § Upprättande och godkännande av röstlängd / Preparation and approval of the voting register**

En förteckning över vid stämman närvarande aktieägare, ombud och biträden upprättades av Euroclear Sweden AB på uppdrag av bolaget, baserad på bolagsstämмоaktieboken, anmälda aktieägare som närvarade i stämmolokalen samt mottagna poströster, Bilaga 3. Förteckningen godkändes som röstlängd vid stämman.  
*A list of the shareholders, representatives and assistants present at the meeting was drawn up by Euroclear Sweden AB on behalf of the company, based on the AGM’s register of shareholders, shareholders having given notice of participation and being present at the meeting venue, and postal votes received, Appendix 3. The list was approved as the voting list for the meeting.*

**4. § Godkännande av dagordning / Approval of the agenda**

Det i kallelsen intagna förslaget till dagordning godkändes av stämman.  
*The proposed agenda published in the notice was approved by the meeting.*

## **5. § Val av justeringspersoner / *Election of persons to approve the minutes***

Anna Sundberg (representerande Handelsbanken Microcap Sverige och Handelsbanken Sverige Index Criteri) och Maciej Drejak (representerande bl.a. GLA Invest SA, H265 AB och MCGA AB) utsågs att jämte ordföranden justera dagens protokoll.

*Anna Sundberg (representing Handelsbanken Microcap Sverige and Handelsbanken Sverige Index Criteri) and Maciej Drejak (representing inter alia GLA Invest SA, H265 AB and MCGA AB) were appointed to approve the minutes together with the chairperson of the meeting.*

## **6. § Prövning av om stämman blivit behörigen sammankallad / *Determination of whether the meeting has been duly convened***

Det upplystes att kallelse till stämman skett genom annonsering i Post- och Inrikes Tidningar den 4 april 2023 samt att kallelsen offentliggjorts och hållits tillgänglig på bolagets webbplats sedan den 30 mars 2023. Att kallelse har skett har vidare annonserats i Svenska Dagbladet samt i Göteborgsposten den 4 april 2023. Stämman konstaterades vara i behörig ordning sammankallad.

*It was noted that notice to attend the AGM had been published in the Official Swedish Gazette (Sw. Post- och Inrikes Tidningar) on 4 April 2023 and that the notice had been made available at the company's website on 30 March 2023. Further, on 4 April 2023, the company announced in Svenska Dagbladet and Göteborgsposten that notice had been issued. It was determined that the meeting had been duly convened.*

## **7. § Anförande av verkställande direktören / *Presentation by the CEO***

Verkställande direktören Carl Johan Hederoth höll ett anförande. Härfter besvarades frågor från aktieägarna.

*The CEO, Carl Johan Hederoth, gave a speech. Hereafter, questions from the shareholders were answered.*

## **8. § Framläggande av a) årsredovisning och revisionsberättelse samt koncernredovisning och koncernrevisionsberättelse och b) revisorsyttrande om huruvida befintliga riktlinjer för ersättning till ledningen har följts / *Presentation of a) the annual report and the audit report as well as the consolidated financial statements and auditor's report for the group, and b) the auditor's statement regarding the company's compliance with the guidelines for remuneration to members of the executive management***

Framlades årsredovisning jämte revisionsberättelsen samt koncernredovisningen jämte koncernrevisionsberättelsen för räkenskapsåret 2022. Vidare framlades revisors yttrande om huruvida befintliga riktlinjer för ersättning till ledande befattningshavare har följts.

*The annual report and the auditors' report as well as the consolidated annual report and the consolidated auditors' report for the financial year 2022, were presented. In addition, the auditor's statement regarding whether the guidelines for remuneration to the executive management have been complied with, was presented.*

Auktoriserade revisorn Samuel Bjälkemo lämnade en redogörelse för revisionsarbetet under 2022 och föredrog därefter slutsatserna i revisionsberättelsen för år 2022.

*The authorized public accountant Samuel Bjälkemo presented the audit process during 2022 and the conclusions in the auditor's report for 2022.*

**9 a. § Beslut om fastställelse av resultaträkning och balansräkning samt koncernresultaträkning och koncernbalansräkning / *Resolution regarding adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet***

Årsstämman beslutade att fastställa resultaträkningen och balansräkningen samt koncernresultaträkning och koncernbalansräkning för räkenskapsåret 2022.

*The AGM resolved to adopt the income statement and balance sheet and the consolidated income statement and consolidated balance sheet for the financial year 2022.*

**9 b. § Beslut om dispositioner beträffande bolagets vinst eller förlust enligt den fastställda balansräkningen / *Resolution regarding allocation of the company's profit or loss in accordance with the adopted balance sheet***

Föredrogs styrelsens förslag att lämna utdelning till aktieägarna om 7,00 kr per aktie, varav 1,00 kr per aktie som ordinarie utdelning för räkenskapsåret 2022 och 6,00 kr per aktie som extraordinär utdelning, samt att avstämningsdag för rätt till utdelning skulle fastställas till den 10 maj 2023.

*The board of directors' proposal on a cash dividend of SEK 7.00 per share to be paid to the shareholders, of which SEK 1.00 per share shall be ordinary dividend for 2022 and SEK 6.00 per share shall be extraordinary dividend, and that the record date for right to dividend shall be 10 May 2023, was presented.*

Årsstämman beslutade i enlighet med styrelsens förslag.

*The AGM resolved in accordance with the board of directors' proposal.*

**9 c. § Beslut om ansvarsfrihet för styrelseledamöterna och verkställande direktören / *Resolution regarding discharge from liability for the board members and the CEO***

Årsstämman beslutade att bevilja styrelseledamöterna och den verkställande direktören ansvarsfrihet för deras förvaltning av bolagets angelägenheter under räkenskapsåret 2022.

*The AGM resolved to discharge the members of the board of directors and the CEO from liability in respect of their management of the company's business during the financial year 2022.*

Antecknades att berörda personer, i den mån de var upptagna i röstlängden, inte deltog i beslutet såvitt avsåg dem själva.

*It was noted that each person concerned, if registered in the voting list, did not participate in the resolution regarding themselves.*

**10. § Fastställande av a) antalet styrelseledamöter och b) antalet revisorer / *Determination of a) the number of board members and b) the number of auditors***

Valberedningens ordförande Anna Sundberg lämnade en redogörelse för valberedningens arbete samt presenterade valberedningens förslag.

*The chairperson of the Nomination Committee, Anna Sundberg, gave a presentation of the work of the Nomination Committee and presented the Nomination Committee's proposals.*

Årsstämman beslutade att antalet styrelseledamöter ska vara fyra utan suppleanter.

*The AGM resolved that the number of members of the board of directors shall be four without deputies.*

Årsstämman beslutade vidare att antalet revisorer ska vara en utan suppleanter.

*Further, the AGM resolved that the number of auditors shall be one without deputies.*

#### **11. § Fastställande av a) styrelsearvoden och b) revisorsarvoden / Determination of a) fees to the board members and b) fees to the auditors**

Årsstämman beslutade, för tiden intill slutet av nästa årsstämma, att styrelsearvode ska utgå med 700 000 kronor till styrelsens ordförande och 250 000 kronor till envar av övriga ledamöter, 100 000 kronor till ordföranden i revisionsutskottet och 50 000 till övriga ledamöter i revisionsutskottet samt 50 000 kronor till ordföranden i ersättningsutskottet och 25 000 kronor till övriga ledamöter i ersättningsutskottet.

*The AGM resolved, for the time period until the end of the next AGM, that the board of directors' fees shall be paid with SEK 700,000 to the chairperson of the board of directors and SEK 250,000 to each of the other members, SEK 100,000 to the chairperson of the audit committee and SEK 50,000 to the other members of the audit committee as well as SEK 50,000 to the chairperson of the remuneration committee and SEK 25,000 to the other members of the remuneration committee.*

Årsstämman beslutade vidare att arvode till bolagets revisor ska utgå enligt godkänd räkning.

*The AGM further resolved that fees to the auditor shall be paid in accordance with approved invoice.*

#### **12. § Val av styrelseledamöter och styrelseordförande / Election of the board of directors and chairperson of the board**

Noterades att uppgifter om föreslagna styrelseledamöters uppdrag i andra företag framlagts genom att ha funnits tillgängliga på bolagets huvudkontor och på bolagets hemsida.

*It was noted that information on the proposed board members' assignments in other companies had been presented by being available at the company's head office and on the company's website.*

Till styrelseledamöter omvaldes Anne Broeng, Olof Nilsson och Rasmus Järborg samt nyvaldes Mathias Høyer för tiden intill slutet av nästa årsstämma.

*Anne Broeng, Olof Nilsson and Rasmus Järborg were re-elected, and Mathias Høyer was newly elected, as members of the board of directors for the period until the end of the next AGM.*

Till styrelseordförande valdes Anne Broeng.

*Anne Broeng was elected as the chairperson of the board of directors.*

#### **13. § Val av revisor / Election of auditor**

Det registrerade revisionsbolaget Öhrlings PricewaterhouseCoopers AB ("PwC") valdes, i enlighet med valberedningens förslag, till revisor för tiden intill slutet av årsstämman 2024. Noterades att PwC meddelat att den auktoriserade revisorn Ulrika Ramsvik kommer att vara huvudansvarig revisor.

*In accordance with the Nomination Committee's proposal, the registered audit firm Öhrlings PricewaterhouseCoopers AB ("PwC") was elected as auditor for the period until the close of the AGM 2024. It was noted that PwC had informed that the authorized public accountant Ulrika Ramsvik will be the auditor in charge.*

**14. §      Beslut om godkännande av ersättningsrapport / *Resolution on approval of remuneration report***

Noterades att styrelsens ersättningsrapport enligt 8 kap. 53 a § aktiebolagslagen framlagts genom att den funnits tillgänglig hos bolaget och på bolagets hemsida.

*It was noted that the board of directors' remuneration report pursuant to Chapter 8, Section 53 a of the Swedish Companies Act had been presented by being available at the company and on the company's website.*

Stämman beslutade att godkänna styrelsens förslag till ersättningsrapport för 2022.

*The AGM resolved to adopt the remuneration report for 2022 in accordance with the board of directors' proposal.*

**15. §      Stämmans avslutande / *Closing of the meeting***

Årsstämman förklarades avslutad.

*The AGM was declared closed.*

Vid protokollet:

*Minutes kept by:*

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Per Andersson

Justeras:

*Approved:*

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Aleksander Ivarsson

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Anna Sundberg

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Maciej Drejak



## Notice of Annual General Meeting in Sleep Cycle AB (publ)

The shareholders of Sleep Cycle AB (publ) ("Sleep Cycle"), reg. no. 556614-7368, are hereby invited to attend the Annual General Meeting (the "AGM") to be held on 8 May 2023 at 10.00 CEST at Jacy'z hotel, floor 24, Drakegatan 10, 412 50 Gothenburg, Sweden. Admission and registration for the AGM will begin at 9.30 CEST.

The Board of Directors has resolved, in accordance with the provisions of Sleep Cycle's Articles of Association, that shareholders may also exercise their voting rights in advance by so-called postal voting.

### Right to participate and notification

#### A) Attending the meeting venue

A person who wishes to attend the meeting venue in person or by proxy must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on 27 April 2023; and
- give notice of its participation no later than 2 May 2023 by mail to Sleep Cycle AB (publ), c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or through the company's website, <https://investors.sleepcycle.com/en/>. Upon the notification of participation, the shareholder must state name/business name, personal or corporate identity number, address, telephone number and number of any assistants (not more than two).

For shareholders who wish to be represented by a proxy, a written and dated power of attorney signed by the shareholder must be issued for the representative. Form of proxy is available on Sleep Cycle's website, <https://investors.sleepcycle.com/en/>. If the shareholder is a legal entity, certificate of incorporation, or corresponding authorisation document for the legal entity, must be attached. In order to facilitate the registration at the meeting, the power of attorney together with any registration certificate and other authorisation documents should be sent to the company at the address set out above in connection with the notice of participation.

#### B) Participation by postal voting

A person who wishes to participate in the AGM by postal voting must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on 27 April 2023; and

- give notice of its participation no later than 2 May 2023 by submitting its postal vote in accordance with the instructions below, so that the postal vote is received by Euroclear Sweden AB no later than that day.

A shareholder who wishes to attend the meeting venue in person or by proxy, must give notice of this in accordance with the instructions stated under A) above. Hence, a notice of participation only through postal voting is not sufficient for a person who wishes to attend the meeting venue.

A special form shall be used for postal voting. The form is available on the company's website, <https://investors.sleepcycle.com/en/>. The completed and signed form may be sent by mail to Sleep Cycle AB (publ), AGM 2023, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "Sleep Cycle AB – postal voting" in the subject line). The completed and signed form must be received by Euroclear Sweden AB no later than on 2 May 2023. Shareholders may also submit their postal votes electronically by verification with BankID via <https://anmalan.vpc.se/euroclearproxy/>.

Shareholders may not provide special instructions or conditions in the voting form. If so, the vote (in its entirety) is invalid. Further instructions and conditions are included in the form for postal voting.

If a shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder must be enclosed with the postal voting form. Form of proxy is available on the company's website, <https://investors.sleepcycle.com/en/>. If the shareholder is a legal entity, certificate of incorporation, or corresponding authorisation document for the legal entity, must be enclosed with the form.

## **Nominee-registered shares**

In order to be entitled to participate in the AGM, a shareholder whose shares are registered in the name of a nominee must, in addition to giving notice of its participation in the AGM, register its shares in its own name so that the shareholder is listed in the presentation of the share register as of 27 April 2023. Such registration may be temporary (so-called voting rights registration), and request for such voting rights registration shall be made to the nominee, in accordance with the nominee's routines, at such a time decided by the nominee. Voting rights registrations that have been made by the nominee no later than 2 May 2023 will be taken into account in the presentation of the share register.

## **Agenda**

1. Opening of the meeting
2. Election of Chairperson of the meeting
3. Preparation and approval of the voting register
4. Approval of the agenda



5. Election of persons to approve the minutes
6. Determination of whether the meeting has been duly convened
7. Presentation by the CEO
8. Presentation of
  - a) the annual report and the audit report as well as the consolidated financial statements and the auditor's report for the group
  - b) the auditor's statement regarding the company's compliance with the guidelines for remuneration to members of the executive management
9. Resolution regarding
  - a) adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet
  - b) allocation of the company's profit or loss in accordance with the adopted balance sheet
  - c) discharge from liability of the members of the Board of Directors and the CEO
10. Determination of
  - a) the number of Board members
  - b) the number of auditors and deputy auditors
11. Determination of
  - a) fees to the Board members
  - b) fees to the auditors
12. Election of the Board of Directors and the Chairperson of the Board
  - a) Anne Broeng (re-election)
  - b) Olof Nilsson (re-election)
  - c) Rasmus Järborg (re-election)
  - d) Ödgård Andersson (re-election)
  - e) Mathias Høyer (new election)
  - f) Anne Broeng as Chairperson of the Board (new election)
13. Election of auditor
14. Resolution on approval of the remuneration report
15. Closing of the meeting

## **Proposals**

### ***The Nomination Committee's proposals (items 2 and 10–13)***

The Nomination Committee prior to the AGM 2023 has consisted of Anna Sundberg (Handelsbanken Fonder), Mathias Høyer (MCGA AB and H265 AB), Erik Olsson (GLA Invest SA) and Lars Berg (Chairperson of the Board of Directors). Anna Sundberg has been the Chairperson of the Nomination Committee.

The Nomination Committee proposes the following:

**Chairperson of the meeting:** The attorney Aleksander Ivarsson.

**Board of Directors:** The Nomination Committee proposes that the Board of Directors shall consist of five ordinary Board members, without deputy Board members. Anne Broeng, Olof Nilsson, Rasmus Järborg and Ödgård Andersson shall be re-elected as Board members and Mathias Høyer shall be elected as new Board member. The Nomination Committee further proposes new election of Anne Broeng as Chairperson of the Board of Directors.

It was noted that Lars Berg has informed the Nomination Committee that he will not stand for re-election.

Information about all Board members proposed for re-election is available on the company's website, <https://investors.sleepcycle.com/en/>. Information about the Board member proposed for new election is set out below.

**Mathias Høyer**

Mathias Høyer is born 1992 and has experience as investment manager within private equity with focus on investments in public and private technology companies. He currently holds the position as CFO at Booksy Group Corp. and also acts as strategic advisor to growth companies. Mathias Høyer holds a MSc. in Finance from the University of Oxford. Mathias holds 14,107 shares in Sleep Cycle.

**Board and Committee fees:** Board fees shall be paid with SEK 700,000 (SEK 500,000) to the Chairperson of the Board and shall continue to be paid with SEK 250,000 to each other member of the Board elected by the AGM. For work in the Audit Committee, a fee of SEK 100,000 shall continue to be paid to the Chairperson and a fee of SEK 50,000 shall continue to be paid to each other member. For work in the Remuneration Committee, a fee of SEK 50,000 shall continue to be paid to the Chairperson and a fee of SEK 25,000 shall continue to be paid to each other member.

**Auditor and auditor's fee:** The number of auditors shall be one without deputies. In accordance with the recommendation from the company's Audit Committee, the Nomination Committee proposes election of the registered audit firm Öhrlings PricewaterhouseCoopers AB ("**PwC**") for a period of one year until the close of the AGM 2024. It was noted that PwC has informed that the authorised public accountant Ulrika Ramsvik will be auditor in charge if PwC is to be elected as auditor by the AGM.

The Audit Committee has in its recommendation set out two options regarding the election of auditor, PwC and Mazars AB. The Audit Committee recommends new election of the registered audit firm PwC as the preferred alternative, and re-election of the registered audit firm Mazars AB as the secondary alternative. The Audit Committee's recommendation is based on the tender process that has been carried out, and the tender submitted by PwC, which has defined a well-balanced scope of the audit based on the group's size and operations, offered the audit best adapted to the company's operations and offered a fee that is competitive in relation to the work.

Auditor's fee is proposed to be paid as per approved invoice.

### ***Preparation and approval of the voting register (item 3)***

The voting list proposed for approval is the voting list drawn up by the company, based on the AGM register of shareholders, shareholders having given notice of participation and being present at the meeting venue, and postal votes received.

### ***The Board's proposal on allocation of the company's profit or loss in accordance with the adopted balance sheet (item 9b)***

The Board of Directors proposes that a dividend of SEK 7.00 per share shall be paid to the shareholders, of which SEK 1.00 per share is ordinary dividend for 2022 and SEK 6.00 per share is extraordinary dividend.

The Board of Directors proposes that the record date for dividend shall be 10 May 2023. Should the meeting resolve in accordance with the proposal, the dividend is expected to be distributed by Euroclear Sweden AB starting 15 May 2023.

## **Shares and votes**

The total number of shares and votes in the company is 20,277,563. The company does not hold any own shares.

## **Questions and shareholders' right to receive information**

The Board of Directors and the CEO shall, if any shareholder so requests and the Board of Directors believes that it can be done without material harm to the company, provide information at the AGM regarding circumstances that may affect the assessment of an item on the agenda, circumstances that can affect the assessment of the company's or its subsidiaries' financial situation and the company's relation to other companies within the Group. Shareholders are welcome to submit questions in advance by mail to Sleep Cycle AB (publ), "AGM 2023", Drakegatan 10, 412 50 Gothenburg, Sweden or by email to [investor@sleepcycle.com](mailto:investor@sleepcycle.com).

## **Available documentation**

The financial statements and the auditor's report, the auditor's statement regarding guidelines for executive remuneration and the Board of Directors' remuneration report for the financial year 2022 are available at the company and on the company's website <https://investors.sleepcycle.com/en/>. In other respects, the complete proposals are set out under each respective item in the notice.

Information about all Board members proposed for election and the Nomination Committee's reasoned statement etc. are available on the company's website <https://investors.sleepcycle.com/en/>.

The documents will be sent free of charge to shareholders who so request and state their address.

### **Processing of personal data**

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

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Gothenburg in March 2023

**Sleep Cycle AB (publ)**

*The Board of Directors*



## NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

in accordance with § 11 of Sleep Cycle's articles of association

**To be received by Sleep Cycle AB (publ) c/o Euroclear Sweden AB no later than 2 May 2023.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Sleep Cycle AB (publ), Reg. No. 556614-7368, at the Annual General Meeting on 8 May 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>Email</b>

**Instructions:**

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Sleep Cycle AB (publ), AGM 2023, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "Sleep Cycle AB – Postal voting" in the subject line). Shareholders may also cast their votes electronically through verification with BankID via <https://anmalan.vpc.se/euroclearproxy/>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder votes by post by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

**Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name in order to vote.** Instructions regarding this are included in the notice convening the Annual General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by Sleep Cycle c/o Euroclear Sweden AB no later than 2 May 2023. A postal vote can be withdrawn up to and including 2 May 2023 by contacting Euroclear Sweden AB by email to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders who have submitted their postal votes electronically can also withdraw their postal votes electronically by verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy/>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by means of postal voting may also attend the meeting venue in person, provided that a notification has been given in accordance with the instructions in the notice convening the Annual General Meeting. If a shareholder has voted by means of postal voting and thereafter attends the meeting venue in person or by proxy, the postal vote is still valid, unless the shareholder participates in a vote during the Annual General Meeting or otherwise withdraws the submitted postal vote. If a shareholder chooses to participate in a vote during the course of the Annual General Meeting, the vote cast will replace the submitted postal vote for the relevant item(s).

**Please note that the postal vote is not a notice to attend the meeting venue in person or by proxy.**

Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the Annual General Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website.

For information on how your personal data is processed, please see the integrity policy that is available at [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Sleep Cycle AB (publ) on 8 May 2023

The voting options below comprise the proposals which are included in the notice convening the Annual General Meeting and the press release on 12 April 2023 – *The Nomination Committee revises its proposal for election of members of the Board of Directors of Sleep Cycle ahead of the Annual General Meeting 2023*, and are available on the company's website.

<b>2. Election of Chairperson of the meeting</b> The attorney Aleksander Ivarsson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting register</b> The attorney Aleksander Ivarsson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9a. Resolution regarding adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9b. Resolution regarding allocation of the company's profit or loss in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. Resolution regarding discharge from liability of the members of the Board of Directors and the CEO</b>
9c. 1 Lars Berg ( <i>Chairperson of the Board</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. 2 Ödgård Andersson ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. 3 Anne Broeng ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. 4 Rasmus Järborg ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. 5 Olof Nilsson ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. 6 Carl Johan Hederöth ( <i>CEO</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10a. Determination of the number of Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10b. Determination of the number of auditors and deputy auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11a. Determination of fees to the Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11b. Determination of fees to the auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Election of the Board of Directors and the Chairperson of the Board</b>
12a. Anne Broeng ( <i>re-election</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>

12b. Olof Nilsson (*re-election*)

Yes

No

12c. Rasmus Järborg (*re-election*)

Yes

No

12d. Mathias Høyer (*new election*)

Yes

No

12e. Anne Broeng as Chairperson of the Board (*new election*)

Yes

No

**13. Election of auditor**

Yes

No

**14. Resolution on approval of the remuneration report**

Yes

No